



Best Companies to Work For 2015: Elevations Credit Union



By Lisa Ryckman

Elevations Credit Union

www.elevationscu.com

Location: Boulder

Rank: 5 in the large company category

The culture: Elevations fosters a culture of belonging: To care and provide for one another for the benefit of all.

According to feedback: “We support our employees by listening, communicating and promoting organizational transparency. In return, we ask our employees for a commitment to our core values, to work together as a team and keep members in mind every day. We ask for 100 percent effort with zero excuses, to be flexible, to remember that we work to live, not live to work, and to foster a continuous desire to learn and improve.”

Perks: Four weeks of paid vacation a year, plus 11 paid holidays and 16 hours of volunteer time off. Health and wellness benefits include biometric screening, health fairs, flu shots, gym discounts, corporate gardening, race entry discounts and more.

Giving back: In the past year, the company’s own Elevations Foundation has provided the community more than \$660,000. Within two weeks of the devastating floods in September 2013, Elevations members and communities delivered \$390,000 in emergency relief funds for temporary housing. In November 2013, Elevations Foundation was able to provide \$63,000 in critical aid to the Longmont Humane Society to keep it open.

The inside scoop: “Recently, an employee’s 14-year-old daughter, Bria, died from a severe asthma attack. Co-workers provided shuttle, meals and lodging services for out-of-town guests to support the family and raised more than \$35,000 to create a memorial to support nonprofit organizations that Bria believed in and to support Bria’s ‘Compassion Child’ in Uganda.”